

Indigenous Cultural Safety Consultant

Description

Kamloops United Church is a member of the United Church of Canada, which operates in downtown Kamloops with 100 years of Christian community.

At Kamloops United Church:

- we welcome you as you are!
- we embrace all who seek to live faithfully, regardless of sexual orientation, age, gender, racial or ethnic background, differing abilities, economic or cultural background
- the church and its buildings serve many groups and individuals, including the marginalized people of downtown Kamloops
- we provide a safe place to pursue your spiritual quest
- we take the Bible seriously but not necessarily literally
- we embrace diversity of people and ideas, and respect other faith traditions

A key part of KUC's ministry is working towards reconciliation with Indigenous people in Canada. This means acknowledging the painful history, in which the United Church played a role. It also means working towards making connections and renewing relationships, and implementing the recommendations of the Truth and Reconciliation Report.

Job Overview

Part of KUC's reconciliation plan is to undergo a process of investigating and implementing cultural safety at the church. To do so, we wish to hire a short term consultant to assess the church's operations and approach, and provide a report making specific recommendations on how cultural safety could be improved upon at the church.

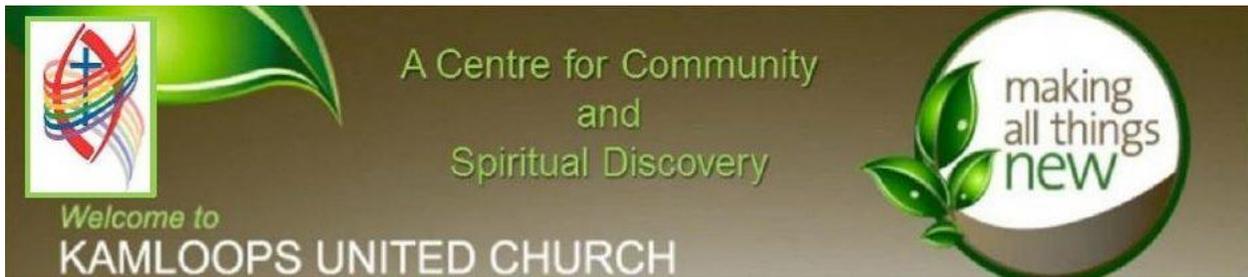
This position is 50 hours in total, with a rate of \$30 per hour. These hours will be split between visiting and assessing key church programs and groups, facilitating a community engagement session, and creating a report.

What You'll Be Doing

Assessment

- visiting church programs and sites
- attending one-two church governance/business meetings





- speaking with church staff and members

Facilitation

- attend and assist in facilitating one public engagement session, wherein community members, indigenous organizations, and other stakeholders, are invited to provide feedback on how cultural safety could best be sought at KUC.

Reporting

- compiling data from the assessment and facilitation phases, and creating a report with specific recommendations on implementing cultural safety at KUC. Recommendations could include physical changes to the church, specific practices that should be adopted into church life, additional training for staff, and more. Recommendations must be realistic and in line with the budget constraints for the project. This report is the key deliverable for this consultancy.

What We Are Looking For

For this position, we wish to retain a person who identifies as Indigenous and who has significant knowledge of local Indigenous culture. The candidate must also have a firm understanding of cultural safety, its purpose, and how it can be applied to buildings and organizations. Previous work experience in the field of cultural safety is an asset but not necessarily a requirement. The candidate must also be flexible in their schedule, as some functions of the church that the consultant needs to assess occur in the evenings and on weekends. The candidate does not need to identify as Christian, but must be respectful and comfortable working in a church environment.

Timeline

Interested Candidates should submit an application by Friday June 30th. The consultancy period will occur throughout the month of September, with the final report due mid October.

To Apply

Please submit a résumé and cover letter to aboriginalrelations@kamloopsunited.ca , Attn: Alix Dolson. In your cover letter, please detail your understanding of cultural safety, your experience that qualifies you to assess and make recommendations, and your suitability for the position. We thank all candidates for their interest in this consultancy.

