

Final KUC Objectives and Goals for 2016-2017

Approved by Council Circle on October 18, 2016

Summary of KUC Objectives:

- Consolidate KUC as a Centre for Community and Spiritual Discovery (CCSD)
- Engage and communicate with the public, the congregation and beneficiaries
- Nurture present congregational members and adherents
- Keeping Our House In Order (KOHIO)
- Connect with the wider church and ecumenical and inter-faith communities

Listing of KUC Objectives and Goals

A. Consolidate KUC as a Centre for Community and Spiritual Discovery

Background: Last year, the CCSD was launched with the Discovery Circle group covenanting with the congregation to envision and implement the Centre. A number of new ministry programs were introduced. The purpose of this objective is to consolidate what we have begun and to add new programs as envisioned within the resources available.

Goals:

- **To provide a variety of CCSD programs for the congregation and community.**
This will be accomplished by:
 - Supporting KUC's well established programs/partnerships, such as: the PIT Stop, Pre-School and Out of School program, the Thrift Shop, AA/NA, the Food Bank, UCW, Community Lunches, Epiphany Explorations and other ongoing ministries.
 - Developing new programs that were introduced last year, such as: Jazz Vespers, Aboriginal Ministries, Labyrinth walks, Ecumenical and Multi-faith opportunities and greater connection with the LGBTQ community and our Affirming ministry.
 - Creating new programs for this year including a variety of study groups and learning events such as Ancient Stones/Living Stones, the Spirituality of Food, St. Paul for the Perplexed, a Storytelling and Writing workshop, etc. See Objective B for more details about engaging others in creating CCSD programs.

The Discovery Circle and the Lead Minister will coordinate CCSD programs for the year.
- **To communicate and promote CCSD programs in the congregation and community.**
This will be accomplished by:
 - Communicating with the congregation through the regular ways (News of Note, KUC website, bulletin board, email blasts, etc.) and new ways as well, such as improved signage and technology both inside and outside the building.
 - Promoting CCSD programs in the Kamloops community through publicity in the media, social media, print materials and other means.

The Discovery Circle, Administrative Manager and Lead Minister will coordinate the means to achieve this goal this year.

➤ **Provide Hosting and Hospitality for CCSD Programs.**

This will be accomplished by:

- The Discovery Circle and the Administrative Manager coordinating the provision of space and material and personnel resources for events. This involves training and supervising staff and volunteers to provide excellent hosting and hospitality for any function within the church.

***B. Engage and Communicate with the Public,
the Congregation and Beneficiaries***

Background: Although KUC is a very community oriented church with many activities taking place, there is a perceived need to more fully engage and communicate with:

- the public
- the congregation
- the beneficiaries of our ministry.

Many of our ministries serve *the public*, yet we seldom ask them directly what they think of the ministry and if there are things we could do differently that would be helpful. Likewise within *the congregation* we seldom ask for feedback. *The beneficiaries* of the church are all those that benefit from our ministry, for example the AA and NA people are seldom asked for their opinion. We could improve our communication with each of these three groups.

➤ **Engage in conversation with various groups about their needs/resources and how we might partner with them for mutual benefit**

- Clarify which demographic groups we wish to engage with. This could include: youth, seniors, older men and beneficiaries – 429 residents, Preschool, AA/NA, Thrift Shop patrons, PIT Stop, etc.
- Design and carry out a process to engage the public, the congregation and the beneficiaries, looking at their needs and resources along with ours and see what other partnerships could be formed. This engagement process is especially important in the creation of CCSD programs.
- Council Circle to begin this goal in October 2016 and complete it by June 2017.

➤ **Review and revitalize KUC communication systems**

- This would be the first stage of accomplishing the communication and promotion of CCSD programs in the congregation and community as noted in Goal # 1.

C. Nurture Present Congregational Members and Adherents

Background: With the development of the CCSD and greater engagement and communication with the community, we cannot forget those who are present members and adherents of the congregation. They too need nurturing in different ways, some of which include:

➤ **Providing meaningful Sunday morning and alternative worship services.**

- The Worship Group and Lead Minister provide these services on a regular basis.

➤ **Providing pastoral care at times of illness, grief and difficult times.**

- The Pastoral Care Group and Lead Minister provide these services.

- **Providing fun, celebratory social activities.**
 - The Celebration Group may offer some events this year.
- **Providing opportunities for service in the church and community.**
 - The UCW, the Global Group and others provide these opportunities.

D. Keeping Our House In Order (KOHIO)

Background: In September 2015, the congregation approved a Report from the 'Getting our House in Order' (GOHIO) group. This Report proposed a new organizational design that included the creation of an Administrative Manager position. We have now moved from 'getting our house in order' to 'keeping our house in order.' Also, in May 2016, 429 St. Paul Street was completed and with it new church office space and a housing complex. Keeping our house in order involves:

- **Living into our New Church Space**
 - With the completion of our redevelopment, we need to review all our church spaces regarding maintenance, function, decoration and availability for use by church and community groups. This requires development of policy and procedures for space usage and financial cost recovery in light of KUC as a CCSD. The Administrative Manager along with others will develop these new policies and procedures by December 31, 2016.
- **Living into our New Organizational Design**
 - Ongoing leadership training and education for the congregation and its' leadership about our new organizational design. This means that the Council Circle, the Management Team, the Ministry and Personnel Committee, the Discovery Circle, the Trustees, the Lead Minister and the Administrative Manager understand their leadership functions and are supported in carrying them out in the congregation. These leadership functions include: discerning and supporting the mission, vision, values and ministries of the congregation. In addition the administrative and management functions include: church finances and stewardship, building and property, personnel and staff relations.

E. Connect with the Wider Church and Ecumenical and Inter-Faith Communities

Background: For many years KUC has been part of the wider United Church through Kamloops Okanagan Presbytery (KOP), B.C. Conference and the national General Council. Also, we have worked ecumenically with other church denominations and with inter-faith communities. There are important proposed changes within the United Church of Canada that we need to understand and vote upon. Also, we wish to deepen our local ecumenical and inter-faith relationships.

- **Participate and vote in the 'Remit' process for the proposed changes within the United Church of Canada.**
- **Host the Spring meeting of KO Presbytery from Feb. 17 to 19, 2017**
- **Ensure KUC has a full roster of Presbytery representatives**
- **Participate in local ecumenical and inter-faith gatherings and events during the year.**