

**Our Holy Manners:
Behavioural Covenant for Kamloops United Church
April 2, 2011***

At Kamloops United Church our model of relating to one another is based upon the life and teachings of Jesus. As a faith community, we promise:

- **To keep God at the centre of everything we do:**
in prayer, song, reflection and study.
- **To welcome and encourage full and equal participation:**
To be an inclusive and respectful community;
To treat others as we wish to be treated;
- **To honour time and space, when we gather:**
To see everyone`s time and space as precious;
To allow time for personal processing and reflection;
To speak to the issue at hand;
To manage only one`s self, using personal power and authority appropriately, justly, compassionately.
- **To learn about and practice healthy communication:**
To seek and provide clear, honest and timely communication;
To offer and to openly receive feedback with grace and humility;
To speak to one`s own story and experience;
To seek permission before sharing someone else`s story or experience;
To refrain from using or seeking divisive third party input (gossip/triangulating);
To maintain confidentiality *unless safety of a vulnerable person/child is at risk.*
- **To be both courageous and compassionate in our relationships:**
To hold ourselves and each other accountable to honouring our Holy Manners.
- **To welcome constructive conflict as a creative process:**
To first speak directly with the person(s) with whom one has an issue;
To respond rather than react;
To be curious rather than confrontational;
To focus on the issue, not the person;
To seek positive and collaborative resolution and/or reconciliation;
To honour and support decisions made by the group;
To follow KUC *Conflict Resolution Policy and Process* in a timely manner.
- **To trust the Spirit leads us, and that we care for one another.**

* From the "Holy Manners: Behavioural Covenant Workshop", February 12, 2011.